

Modern Slavery Policy

POLICY 26

01/01/2023

TIME RECRUITMENT SOLUTIONS LTD ('THE COMPANY')

STEPHEN LYONS

Modern Slavery Policy

Company Name:	Time Recruitment Solutions Ltd ('the Company')
Policy:	Modern Slavery Policy
Date:	01 January 2023
Version:	1

1. Time Recruitment Solutions Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. Time Recruitment Solutions Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. Time Recruitment Solutions Ltd provides appropriate training and awareness information for all of its staff. In particular:
 - Our recruiters, and staff involved in our procurement and supply chains undertake training courses that include guidance around modern slavery and human trafficking, as well as other wider human rights issues.
 - All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to their manager.
5. Reports surrounding these issues are taken extremely seriously by the management team, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to removing that organisation from our preferred supplier list.
6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including the level of modern slavery training and awareness amongst our staff.
7. As part of our efforts in this area, we publish a modern slavery statement on an annual basis.
8. We would also recommend reading this in conjunction with our other policies, including our:
 - Anti-bribery / corruption policy, which can be found [here](#), and
 - Whistle-blowing policy, which can be found [here](#).
9. This policy is reviewed annually.